



ASIA DEVELOPMENT SERVICE CO., LTD

Comprehensive Workforce Solutions in Lao PDR

Company Profile

www.adslaos.com

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Company Introduction

ASIA DEVELOPMENT SERVICE CO., LTD is a professional workforce solutions company based in Laos.

We specialize in:

- Overseas workforce deployment
- Human resource services
- Vocational & language training
- International employment support

ADS is committed to developing skilled Lao workers and creating sustainable global employment opportunities.

Overview



Lao workers are recognized for:

- Strong work ethic
- Discipline and responsibility
- Fast learning ability
- Teamwork and adaptability

They are well-suited for international work environments such as Japan, Korea, and Singapore.



Compliance & Government Cooperation

ASIA DEVELOPMENT SERVICE is officially licensed by the Ministry of Labor and Social Welfare (MoLSW) of Laos.

All operations comply with:

- Lao labor regulations
- Department of Employment Service (DES) requirements
- International compliance standards

ADS works closely with government authorities and international partners to ensure ethical and transparent recruitment.

Quality Management System

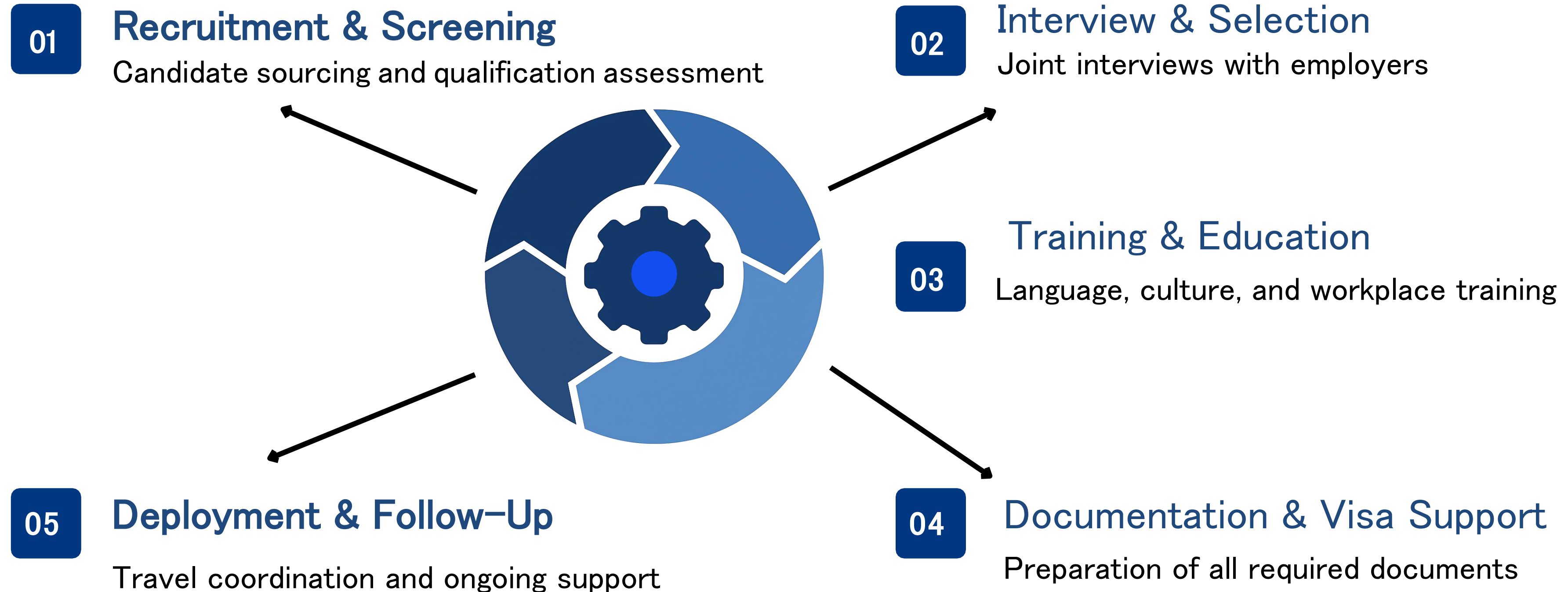
ADS prioritizes:

- Transparency
- Legal compliance
- Worker protection
- Service quality

All recruitment and deployment procedures are properly managed, documented, and monitored to maintain high operational standards.



ADS Workforce Deployment



Domestic Partnership

ASIA DEVELOPMENT SERVICE collaborates with ST HUGH' S COLLEGE VIENTIANE for:

- Japanese language education
- Technical training
- Cultural preparation

Workers receive professional training before overseas deployment.





International Partnerships

ASIA DEVELOPMENT SERVICE ADS establishes official partnerships through:

Memorandums of Understanding (MOU)

Memorandums of Agreement (MOA)

These partnerships strengthen:

- Workforce management
- Training programs
- Worker welfare
- International cooperation



Worker Support System

ADS provides continuous support including:

- **Accommodation assistance**
- **Insurance registration**
- **Banking support**
- **Communication assistance**
- **Welfare monitoring**

ADS also supports communication between employers and workers to maintain stable working environments.

Vision & Mission

Vision

To become a trusted international workforce solutions provider.

Mission

- Develop skilled Lao professionals
- Provide ethical recruitment services
- Create sustainable employment opportunities
- Support long-term workforce development



A black silhouette of a man in a suit stands with his hands on his hips, facing a group of smaller, lighter silhouettes of people in the background. The scene is set against a light background with a white diagonal line cutting across the bottom left corner.

Leadership & Organizational

ASIA DEVELOPMENT SERVICE CO., LTD is led by an experienced management team with strong expertise in workforce management, training, and education.

We are committed to transparent and ethical operations while delivering reliable, high-quality workforce solutions to our partners and workers.

Professional Expertise

Transparency & Integrity

Quality-Driven Commitment

Achievements & Success

+53

Overseas Employment

Successfully deployed more than 53 Lao workers to Japan and Korea through trusted international partnerships.

+51

Candidates in Training

Currently preparing 51 candidates through language, technical, and workplace training before overseas deployment.



Locations



Head Office of Vientiane Capital

Located in Xaysettha District, Vientiane Capital, Lao PDR.

Serves as the main center for business operations and coordination.



Training & Education Center

Located in Phonhong District, approximately 45 minutes from Vientiane Capital.

Provides:

- Language training
- Vocational education
- Career preparation for overseas employment.

Why Choose ADS

- Officially licensed by the Lao Government
- Transparent and ethical operations
- Comprehensive training system
- Continuous worker support
- Strong commitment to quality and compliance



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